



**FGCS Board of Directors**  
February 11, 2019 Meeting

**Board Members Present**

Bob Hatt, Chair  
Jon Stagnitti, Treasurer  
Robbie Pock, member

**Board Members Absent**

Roger Neyman, member  
Anita Zijdemans-Boudreau, Vice Chair  
Steve Molin, Secretary

**Staff Members Present**

Vanessa Gray, Principal  
Karen Torry, Director of School Operations

The meeting was called to order at 6:40 p.m.

**Voting Items**

- January 2019 Minutes: Jon moved to approve the minutes as written. Robbie seconded the motion. Approved 3-0.

**Discussion Items**

- Administrator Performance Review: Tabled until March because of board member absences.
- Board Member Renewal in April:
- Leave of Absence Policy: Current policy for leaves of absence limits leaves to a maximum of 6 months. Vanessa is asking the Board to consider extending the available leave time to a maximum of 12 months. The Board discussed whether a revised policy should contain any guarantee that an individual's job would be guaranteed upon their return. Jon expressed a preference that the policy state that the individual could return to the job 'if available.' Bob suggested language such as 'the expectation is that the person will return to the job after the leave.'

Robbie suggested that the discussion be continued at the next meeting because three Board members are absent. Bob will put the item on the agenda for further discussion in March.

- Board Elections: Board terms for Bob, Anita and Roger expire in April. Jon's term expires in April 2020, but he plans to step down from the Board in April 2019. Bob will talk to Anita and Roger about their plans. Karen will send out all-school communications about the need for additional Board members.

The meeting was adjourned at 7:30 p.m.

The board convened an Executive Session to discuss matters pursuant to Personnel ORS 192.660(e).