



**FGCS Board of Directors**  
January 14, 2019 Meeting

**Board Members Present**

Bob Hatt, Chair

Steve Molin, Secretary

Jon Stagnitti, Treasurer

Robbie Pock, member

Anita Zijdemans-Boudreau, Vice Chair - not present for voting items

**Board Members Absent**

Roger Neyman, member

**Staff Members Present**

Vanessa Gray, Principal

Karen Torry, Director of School Operations

**Voting Items**

- December 2018 Minutes: Steve moved to approve the December 2018 minutes as amended. Bob seconded the motion. Approved 4-0 (Jon, Robbie, Steve, Bob)
- PACE Declaration of Trust Resolution: Robbie moved to approve the resolution. Jon seconded the motion. Approved 4-0 (Jon, Robbie, Steve, Bob)

**Discussion Items**

- **Fundraising:** Vanessa shared some thoughts about fundraising. She thinks that before FGCS contracts with a professional event-planning firm such as Swain Strategies, we need to develop in-house capacity for fundraising. Vanessa has recruited two parent volunteers to be fundraising coordinators. They would develop a fundraising plan with Vanessa for the school year and recruit additional volunteer support as needed to carry out events and activities. Over several years, Vanessa's hope is that a solid fundraising foundation would be created that could eventually support a large annual event. During this time, Vanessa would also like to more fully develop common understanding and expectations

for what Board members' roles should be in fundraising. Steve endorsed this approach.

- Administrator Performance Review: Board members discussed specific areas for evaluation in the Board's review of Vanessa's performance as principal and which questions should be answered by board members vs. staff members/teachers. The Board stated a goal of finalizing the evaluation tool by the time of the February board meeting with a plan to send it out to staff via Google Form in March. Anita will attend a staff meeting in March to explain the evaluation tool and encourage staff participation.

The next Board meeting will be 6:30 p.m. Monday, February 11, 2019.

The meeting was adjourned at 7:25 p.m.