



Board Meeting  
Sept. 25, 2023

**Board Members Present**

Robbie Pock, Chair  
Bob Hatt, Vice Chair  
Mackenzie Carey, Secretary  
Amanda Tietze, Member  
Keri Johnson, Member

**Board Members Absent**

Amanda Tietze, Member

**Staff Members Present**

Vanessa Gray, Principal  
Karen Torry, Director of Operations

The meeting was called to order at 6:38 p.m.

**Unscheduled Public Appearances**

No appearances or submissions to the public comment form.

**Discussion Items**

- Board Member Terms: Both Amanda and Keri's board terms expire in October. If they choose to continue to serve, the Board will vote on that issue in October.
- Personnel Policies/First Reading: Karen and Vanessa answered Board questions about the policies. Karen explained that the packet includes policies that are required or highly recommended for public charter schools; some are updates of existing policies. In response to Bob's question, Karen stated that the personnel policies will be included in the FGCS Personnel Handbook and posted publicly on the school website. The Board was encouraged to send any follow-up questions to Karen or Vanessa. The personnel section will be a voting item at the October board meeting, where there will be a first read on another section.
  - Bob made a motion to move Personnel Policies to a voting item.  
Mackenzie seconded the motion. All voted to approve the motion.

- Board Meeting/Holiday conflicts: Karen advised the Board that three upcoming Board meetings are scheduled on school holidays: Dec. 25 (winter break), March 24 (Spring Break) and May 27 (Memorial Day) . Robbie will bring alternate meeting dates for Board consideration at the October meeting.

## Calendar Notes

## Voting Items

- Personnel Policies: Bob moved to approve Personnel Policies/Section G as presented to the Board. All members voted to approve. Motion carried.
- August 2023 Minutes: Approved by acclamation.
- New Board Members
  - Morgan Knapp: Bob moved to elect Morgan Knapp to the FGCS Board. Mackenzie seconded the motion. Robbie shared that she and Vanessa did a brief interview with Morgan, asking the same questions as with other recently elected Board members, including Keri and Amanda. The interview is an opportunity for both Board chair and principal as well as board candidate to ask questions. Robbie and Vanessa stated that Morgan showed a clear understanding of the nature and scope of Board members' responsibilities and duties. Robbie moved to elect Morgan. All voted in favor.
  - Marissa Garcia Salgado: Robbie and Vanessa conducted the same interview with Marissa. Keri moved to elect Marissa. Bob seconded the motion. Vanessa shared that Marissa has experience as a public advocate and shared a passion to support FGCS. The discussion included the parameters of the Board's role and navigating being both a Board member and an FGCS parent. Robbie was able to share her personal experience in that arena. Robbie shared that Marissa indicated she's completely on board with the role she'll be asked to play and asked good questions about how to be an effective Board member. All voted to elect Marissa.
  - Robbie will follow up with newly elected Board members. Bob plans for October to be his final meeting as an FGCS Board member.

## Reports

- Administrators' Report: Vanessa will bring additional data related to 2022-23 state test scores to better illuminate the scores.
- Treasurer's Report
- Budget Reports

The meeting was adjourned at 7:19 p.m. The next Board meeting will be at 6:30 p.m. Mon., Oct. 23, 2023.